

Incentives Supporting Higher Participation of People in Lifelong Learning – Good Practice Examples

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General information on Poland

- ▶ 38 mln total number of citizens
- ▶ Employment rates of the population aged
15–64: 59.3 % and 15–24: 26.3 %
- ▶ 11.8% the registered unemployment rate in September 2011
- ▶ Public Employment Services:
MLSP and decentralised 16 RLO, 341 LLO
- ▶ 90–th anniversary of PES in 2010
- ▶ LLL– main stream in 9 national strategies– in March 2011 a document titled „Lifelong Learning Perspective” was adopted by the Polish Government
- ▶ Labour Fund – employers’ taxation for combating unemployment by PES

Adults' participation in education & training – indicators according to LFS

2020 EU 15%

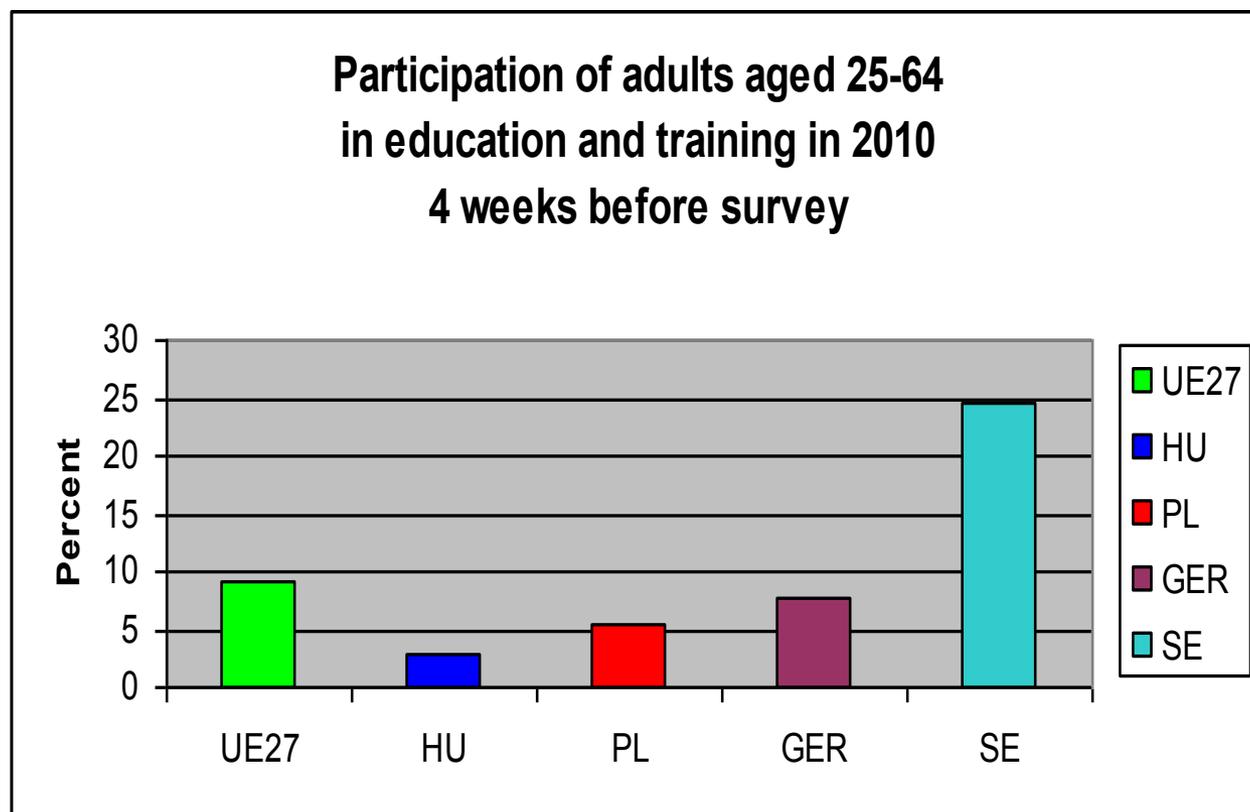
2010 EU 9,1%

Poland 5,3%

Hungary 2,8%

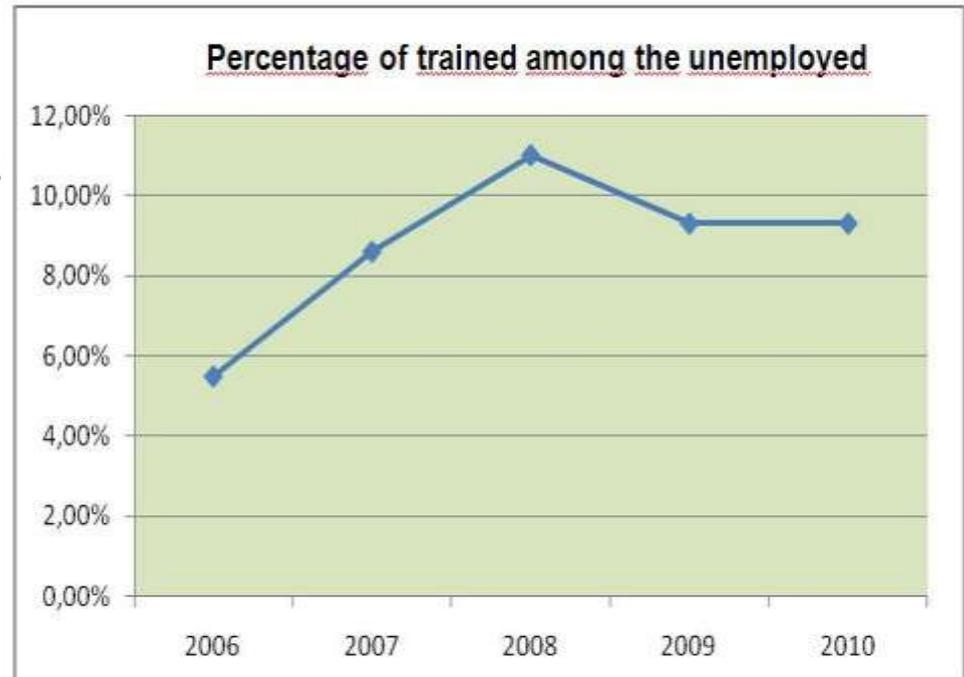
Germany 7,7%

Sweden 24,5%



PES offer for unemployed, job seekers and employees 45+

- ▶ Vocational information and guidance
- ▶ Trainings
- ▶ Financing of post-graduate studies
- ▶ Refundation of the costs of exams and licenses
- ▶ Loans for trainings
- ▶ Work practice (apprenticeship)
- ▶ **Apprenticeship for adults**
- ▶ *Scholarships for ALMP's participants*
- ▶ *Scholarships for further education for unemployed from low income families*



PES offer for employers and employees

For employers who established a **training fund** it is possible to get from the Labour Fund:

- ▶ reimbursement up to 50% of the cost of specialized training of employees
- ▶ reimbursement up to 80% of the cost of specialized training of employees aged 45+

Apprenticeship for adults – good practice example

▶ Aim:

- to upgrade competencies for improving employability of unemployed and job seekers
- to formally confirm competencies acquired

▶ Forms:

- **job-training** for adults (12–18 months)
 - **qualification upgrading** for adults (3–6 months)
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- ▶ 80% of the program is intended for practice
 - ▶ up to 20% for theoretical topics

Apprenticeship for adults – good practice example

- ▶ **Job-training for adults:** 12–18 months
 - prepares for taking an exam and obtaining a state certificate of professional qualifications i.e.: school vocational title/craft title
 - curriculum includes requirements of school/craft educational standards
 - a tutor with vocational and pedagogical qualifications (like in the formal VET) is required

- ▶ **Qualification upgrading for adults:** 3–6 months
 - allows to gain specific qualifications needed to perform a given profession
 - curriculum based on:
 - ✓ school/ craft educational standards, or
 - ✓ National Vocational Qualifications/Competencies Standards (set up by the Ministry of Labour and Social Policy based on employers' requirements), or
 - ✓ other requirements set up by employer and LLO
 - a certificate from training institution with information on skills acquired
 - a tutor with qualifications and experience specified in the ordinance of Ministry of Labour and Social Policy

Thank you for your attention

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